

Accelerated Improvement Board Terms of Reference Swansea Pupil Referral Unit

Background

The Key Stage 4 Pupil Referral Unit (PRU) was removed from 'special measures' in January 2015, but the whole Swansea PRU (all key stages and centres) was judged in need of 'significant improvement'. A post-inspection action plan (PIAP) had been created based on the recommendations from that inspection and this had been shared. From March 2015 until June 2015 there has been minimal progress. New appointments at strategic and operational level have now meant that a sustainable approach to the accelerated improvement of the PRU can happen. The Intervention Board will be instrumental in providing rigour, challenge and direction for the Management Committee, the leadership team at the PRU and the challenge adviser who will provide regular weekly developmental support.

The Board

The Board will comprise of members, including a chairperson appointed by the Chief Education Office

Membership

Dr Alec Clark (Chair)
Karen Draper
Simon Evans
Lindsay Harvey
Nigel Jones
Ann Lloyd
Helen Morgan Rees
Rob Phillips
Alison Williams

Kate Phillips (Clerk)

Shared aim

To secure the quickest possible improvement of leadership performance and education provision at Swansea PRU through:

- ensuring that all pupils and learners have coherent plans that ensure progress of each individual;
- establishing and then monitoring clear and precise strategic planning that results in improvement;
- evaluating the impact of the review of the Curriculum / Provision, Teaching and learning; and through

- ensuring that robust performance management of leaders, teachers and teaching assistants results in measureable impact.

Functions

1. The board will provide **external accountability** and regular review (monthly) of the PRU in ensuring sufficient improvement, having particular regard to:
 - the recommendations as set by Estyn in February 2015; and
 - the key issues for actions as defined in the implementation plan agreed in August 2015.
2. Review the adapting of the 2015 PIAP. The PIAP is an organic document which will be continually updated to reflect progress made by the PRU throughout its improvement journey.
3. Report to the Chief Executive of Swansea City Council on the progress in meeting Estyn's recommendations and advise corporate directors and the Chief Education Officer on what measures to take if the progress is insufficient.
4. Consider any monitoring reports by Estyn.
5. The Board may advise the PRU on any matter within the Board's terms of reference.
6. The Board may ask employees to provide it with documentation or to attend Board meetings on any matter within the Board's remit.
7. The Intervention Board members will preserve confidentiality.

August 2015